# EDEN PROJECT LIMITED 2022/23 Gender pay gap report

#### Add EDEN PROJECT LIMITED

#### Registered address:

Bodelva, Par, Cornwall, PL24 2SG

#### Nature of business (SIC):

Charity Sector, Education

#### **Snapshot date:**

5 April 2022

#### **Employee headcount:**

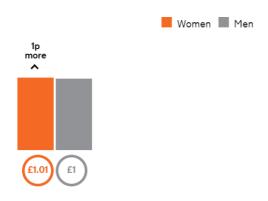
250 to 499 employees

#### Person responsible:

Dawn George (Chief People & Culture Officer)

### Hourly pay gap

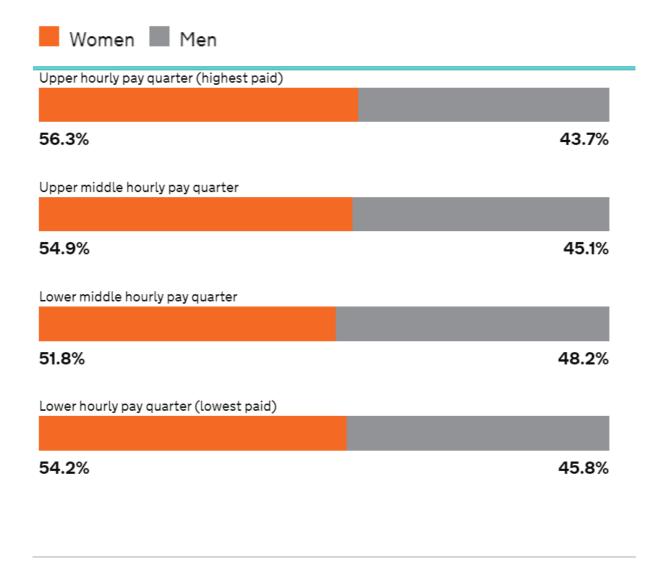
In this organisation, women earn £1.01 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 1.3% higher than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 3.9% higher than men's.

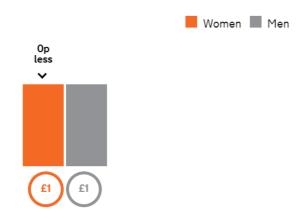
## The percentage of women in each pay quarter

In this organisation, women occupy 56.3% of the highest paid jobs and 54.2% of the lowest paid jobs.



## Bonus pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 19.6% lower than men's.

## Who received bonus pay

52.2% of women

47.8% of men